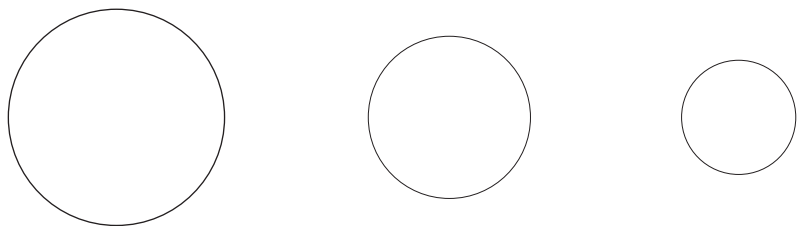
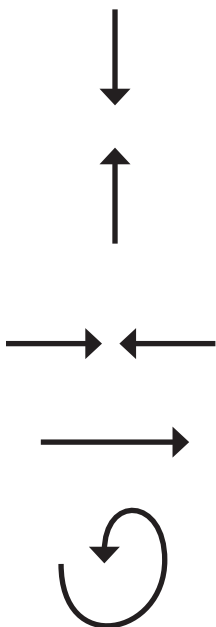


## 6. GROUPS



- The confusion and competition
- Sunday and home, apples and apples
- A true DAG...the model of staff...T L C
- The point person...#2 offering of the church
- The crucial team of leaders: leader, teacher, care captain, mission captain
- The goals

## 7. MISSION

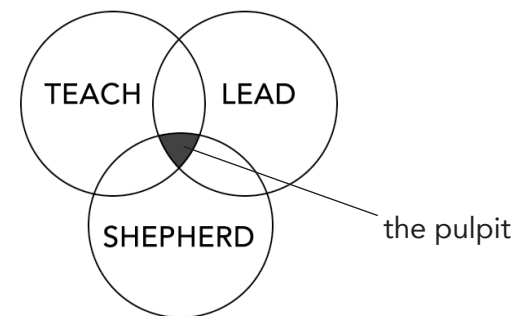


- "Outside our walls" money
- Global and local: budget....team/committee...staff
- "Mercy partners" with local ministries
- Mission captain in the Sunday and home groups
- The pulpit and mission
- The good of simple, memorable values (the arrows)
- Mission, mission, mission...and "campaigns"
- The pulpit and mission

# MAJOR CONCERNS

*After godliness, seven areas for strong pastoring*

## 1. PERSONAL



	Mon	Tue	Wed	Thur	Fri	Sat	Sun
<b>Early</b>	great for discipleship and "open" breakfast						
<b>AM</b>							Church
<b>Noon</b>							
<b>PM</b>							
<b>Eve</b>	Family		Groups		Family		Groups

Family/Exercise/Study/Leaders/Staff

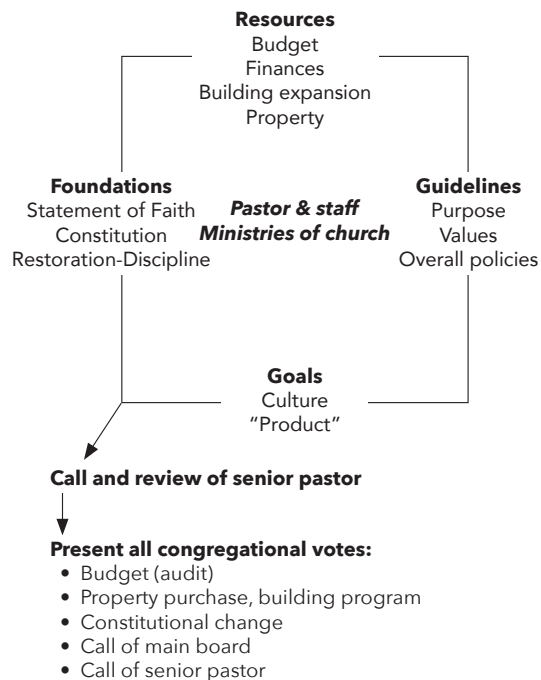
## 2. STAFF (and main volunteers)

Programs	Outreach	Worship	Administration
Each ministry should have a "point person" on staff and a Ministry Manager, a volunteer, for each program under that.			
Seniors	Evangelism	Services	Finances
Adult	Missions	Technical	Buildings
Singles	Assimilation/ Membership	Communications	Offices
College	Sports	Prayer	Volunteers
High School	Women's		
Jr. High	Men's		
Grades	Special Events		
Preschool			
Nursery			
Care			

### 3. THE BOARD

#### “The Soccer Field”

The boundaries are the best agenda for the main board of a church. The pastor and staff and volunteers “play” in the field and stay in bounds!



#### Common Mistakes

##### Membership

- The senior pastor is not a true member.
- The pastor(s) do not disciple and prepare “prospectives.”
- There are no term limits.
- The board is too small.

##### Function

- The church has more than one policy board.
- There is not a good “job description” for the board.
- The board deals with daily ministries, management.
- The board does not have finances (resources) under them.
- The pastoral staff reports to the board instead of the pastor.
- The pastor is not allowed to lead.
- Members function individually instead of as “one mind.”
- Does not use good sub-teams to do detail work.

##### Agenda

- Agendas are not delivered ahead of time.
- There are surprises brought up to vote on immediately.
- The pastor and chair do not go over agenda and unite.
- The Word and prayer are not important ingredients.

### 4. LOVE

- “The greatest of these is....”
- The way we speak to people...up front and....
- Before/after services. The day they come to us!
- Each email and phone, plus written notes
- The unity of the team
- Friday and Sunday notes
- Saying, “I love you.”
- The model with marriage and friends

### 5. PREACHING: *The Three Hearts*



#### Hermeneutics....exposition....

What did God mean when it was written?  
 “Where did you get that?”  
 The three contexts



#### Study....schedule....embrace

Figure your best emotional schedule.  
 Time...prayer....meditation...if true with me....  
 Staying clean



#### Homiletics....practice....appeal to...

Your right to be heard  
 Passion....variety....manner and mood....  
 Start strong....applications constantly....  
 What should they feel...believe...do...?